

RESOURCES AND GENERAL SERVICES COMMITTEE

Members of the Resources and General Services Committee are summoned to attend a Meeting at **7.30pm** on

Wednesday 25 June 2025

at Loughton Town Council, Council Chamber, 1 Buckingham Court, Rectory Lane, Loughton IG10 2QZ

to transact the business as shown in the agenda.

Mark Squire Town Clerk 18 June 2025

Councillor M Owen (Chairman) Councillor R Brookes (Vice Chairman)

Councillors I Allgood S Murray

S Fontenelle M Stubbings N MacKinnon

Note to Councillors: If you are unable to attend the meeting, please phone your apologies to the office on 020 8508 4200.

AGENDA

1 Apologies for absence

To RECEIVE any apologies for absence.

2 Declarations of Interest

Councillors to declare any pecuniary or non-pecuniary interest in any items on the agenda.

3 Confirmation of Minutes

To CONFIRM the minutes of the meeting held on 09 April 2025.

4 Public Representations

To hear any representations from members of the public who have registered a request to address the Committee in accordance with no 5, Appendix C, of the Standing Orders.

5 Town Clerk's / Chairman's Report

To report (for discussion only) on any further significant information / matters that may be of interest to Committee members.

A fire drill was carried out at the Environment & Heritage Committee meeting held on 11 June 2025.

To receive and note

6 Training and Conferences

19.05.2025	Cllr W Dodd	Councillor Refresher Course 2025
12.06.2025	Town Clerk and Deputy	Society of Local Council Clerks (SLCC)
	Town Clerk	Conference Essex Branch AGM and
		Training Day
24.06.2025	Deputy Town Clerk	Clerk's Refresher Training Course
12.07.2025	Cllr A Fricker	Cllr Training Days 1 & 2
19.07.2025	Cllr A Fricker	Cllr Training Days 3 & 4
16.07.2025	Services Manager	Fire Safety Zoom training
	(pending)	

To receive and note

7 Staff matters

7.1 Staff Salaries 2025/26

The SLCC have reported that the National Employers have now made a full and final pay offer following the trade unions submissions for pay and conditions claim for 2025/26. UNISON met to consider this offer on May 8th 2025. We await further updates.

Again this year, it means it is likely to be several months past the anniversary date, before any conclusion is reached.

To receive and NOTE.

7.2 Recruitment

• Debbie Taylor has been appointed as Services Manager as from 14 July 2025.

- Interviews for the Office Administrator position will take place, week commencing 7 July 2025.
- Advertising for the position of 'Maintenance person' is imminent.

To receive and note

8 80th Anniversary of VE Day Commemoration

The lighting of the Loughton Beacon on Hillyfields Open Space on 8 May 2025 was a fitting tribute and a great success, with an estimated 400 local residents in attendance. It was pleasing to note the Tribute read by members of the 41st Epping Forest Cubs, who had received certificates to mark their participation in the event.

To receive and NOTE.

9 Flag Flying

For information, the Town Council marked the following, by flying the: Commonwealth Flag on 10 March 2025 – Commonwealth Day Union Flag on 9 April 2025 – His Majesty's Wedding Day St George Cross Flag on 23 April 2025 – St George's Day Union Flag on 6 May 2025 – Coronation Day Union Flag on 14 June 2025 – Official Birthday of His Majesty The King Union Flag on 21 June 2025 – Birthday of The Prince of Wales

The Town Council will mark the following by flying the: Armed Forces Day Flag on 29 June 2025 (flag to be flown from Monday 24 June) Union Flag on 17 July 2025 – Birthday of The Queen Red Ensign on 3 September 2025 – Merchant Navy Day Union Flag on 8 September 2025 – His Majesty The King's Accession Union Flag from 9 November 2025 (flag to be flown from Friday 7 November) Remembrance Commemoration Union Flag on 14 November 2025 – Birthday of His Majesty The King

To receive and note

10 Technology

10.1 New Computers

Following the update at the meeting of 09 April 2025, two new computers have been ordered to replace the oldest computers in the office.

To receive and note

10.2 Current Telephone Operators

The office has been working with our IT support contact to improve the current Broadband service and as of 10 June 2025 have connected the second router with a faster broadband service to the office, using the slower speed as a back-up. This should mitigate the issues we had in March 2025 when the phone lines were out of action due to a problem with the router we were using. We have also requested a review of our pricing structure form our current provider, before making a decision as to whether to change supplier or not.

To receive and note

11 Christmas Card 2025

The Committee are asked to consider and AGREE if they wish to continue with last year's format of producing a festive photo card to be circulated digitally and a donation to be made to a charity.

12 Finance

12.1 Current Financial Position

The current financial position as at 31 May 2025 is attached together with details of the funds available from earmarked reserves (see pages 5 - 6). A note of the Council's current bank balances and most recent reconciliations as at 30 April 2025 are attached (see pages 7 - 13).

To receive and note

12.2 Accounts Paid

Payments totalling £390,622.40 as detailed on payment schedules nos. 409-412 (see pages 14 - 17) have been made since the report to the meeting on 9 April 2025. Schedules and accompanying invoices are available at the Council offices for inspection. Larger print hardcopies will be available at the meeting.

For information, details of all Council payments in excess of £500 are provided on the Council's website under the 'Finance and Transparency Schedule of Payments' section.

To receive and note

13 Banking

The first 14 payments have been completed using the BACS payment process within Unity Bank. The request to transfer all Direct Debits into Unity Bank from the Nat West account has been sent and we are waiting for Unity Bank to complete the move. Electronic signatures are received.

NB all banks are now charging for their services.

To receive and note

14 Precept

The Committee is asked to NOTE that the first instalment of the 2025/26 Precept £530,519.00 was received into the Council's NatWest Business Reserve account on 29 April 2025.

To receive and note

15 Internal Financial Check

The Committee is asked to confirm if it wishes to continue the best practice of appointing a Town Councillor to carry out checks on the Council's financial transactions and, if so, to make an appointment. Cllr MacKinnon has undertaken this responsibility during 2024/25.

16 Internal Audit

The Committee is asked to NOTE that the internal auditor visited the offices on 13 May 2024, specifically to review the accounting entries to 31 March 2025 and Year End Accounts. Our accounts were found to be in order, and a clean audit, (with no recommendations made), was received (see attached report, pages 18-21).

17 Annual Governance and Accountability Return (AGAR) 2024/25.

The AGAR will be submitted to the external auditors PKF Littlejohn LLP before the end of June 2025 deadline and the completed confirmation of dates for provision of public rights form has been displayed on our noticeboards and posted on our Town Council website.

18 Financial Regulations

See report page 22. Members to review and recommend a way forward.

19 Policies Review

Members are asked to review the following Investment policy, (which although historic) remains valid. Recommend no changes to be made. (see attached page 23)

Mark Squire TOWN CLERK 18 June 2025

Agenda item 12.1 Current Financial Position Month No: 2

Loughton Town Council Summary Income & Expenditure by Budget Heading 31/05/2025 Resources and General Services Committee Report

			Actual Last Year	Actual Year To Date	Current Annual Budget	Variance Annual Total	Funds Available	% of Budget
Resources and Gener	ral_							
Communication		Expenditure	16,382	3,458	20,020	16,562	16,562	17.3%
Office Expenses		Expenditure	15,782	3,272	21,020	17,748	17,748	15.6%
Audit		Expenditure	3,772	(2,150)	4,330	6,480	6,480	(49.7%)
Central Personnel		Expenditure	418,820	69,761	446,900	377,139	377,139	15.6%
Council Expenses	(1)	Expenditure	14,685	15,122	26,410	11,288	11,288	57.3%
Other Services	(2)	Expenditure	39,208	696	2,210	1,514	1,514	31.5%
Members' Expenses		Expenditure	1,316	25	2,520	2,495	2,495	1.0%
Buckingham Court		Expenditure	54,182	4,168	59,101	54,933	54,933	7.1%
		Income	745	35	1,500	1,465		2.3%
Service Re-charge	(3)	Expenditure	(396,000)	0	0	0	0	0.0%
Grants		Expenditure	36,733	2,982	38,500	35,518	35,518	7.7%
		Income	0	0		0		

INCOME – EXPENDITURE TOTALS

R&GS Expenditure (3)	204,880	97,334	621,011	56,305	523,677	15.7%
Income	746	35	1,500	1,255		
Net Expenditure over Income	204,134	97,299	619,511	54,945		

Notes:

(1) Council Expenses – "Actual Year To Date" – includes the Town Council annual Insurance.

(2) Other services last year includes £36,703 for election expenses which was offset by a transfer from earmarked reserves of £24,855.

(3) The Service Recharge will be applied at the financial year-end.

Agenda item 12.1 cont. Earmarked Reserves for 2025/2026

A summary of the Committee's reserves showing the amounts available from reserves in this current financial year is provided below:

Resources and General Services Committee	31.05.25
Election costs (4)	10,000
Total	10,000

Notes:

(4) £10,000 per year (2025 – 2028) will be reserved for election costs expected in 2028

Date:05/06/2025

Time: 15:04

Loughton Town Council Current Year

Bank Reconciliation Statement as at 30/04/2025 for Cashbook 1 - No 1 Current Account

Page User: JC

Bank Statem	ent Account	Name (s) Statement Date	Page No	Balances
Nat West no.	1 account	30/04/2025		50,369.86
			-	50,369.86
Unpresented	d Payments (N	/inus)	Amount	
28/02/2025	11874 P864	Citizens Advice	8,500.00	
31/03/2025	11912 P934	Mark Squire	93.95	
31/03/2025	11914 P936	Christian Drama Resource Centr	500.00	
31/03/2025	11916 P938	Saint Francis Hospice	250.00	
31/03/2025	1197 P939	Epping Forest Foodbank	250.00	
31/03/2025	11903 P921	Terry Tew Sound & Light	72.00	
31/03/2025	11905 P923	Arbtec Tree Services	1,800.00	
31/03/2025	11910 P932	Essex Playing Fields Associati	42.00	
16/04/2025	11925 P24	Cllr Carol Davies	24.57	
16/04/2025	11940 SD1	Nicola Bohan	350.00	
16/04/2025	11921 P977	Earth Anchors Ltd	753.60	
16/04/2025	11922 P978	L & J Hall Digging Services Lt	480.00	
16/04/2025	11924 P21	Reliant Leisure Services Ltd	9,621.00	
16/04/2025	11926 P25	AtoZ Supplies	91.39	
16/04/2025	11927 P26	Nisbets PLC	125.96	
16/04/2025	11928 P23	Viking	439.58	
16/04/2025	11929 P27	Epping Forest District Council	42.00	
16/04/2025	11930 P28	Broxap Limited	27.60	
16/04/2025	11931 P29	Gracelands Complete Maintenanc	180.00	
16/04/2025	11932 P30	Rialtas Business Solutions Ltd	1,976.40	
16/04/2025	11933 P33	Essex Association of Local Cou	2,756.28	
16/04/2025	11934 P35	Regional Waste Recycling Comme	598.00	
16/04/2025	11935 P38	ICCM	105.00	
16/04/2025	11936 P39	Zurich Insurance Company	168.00	
16/04/2025	11937 P40	Atrium Security Limited t/a Tr	1,825.00	
16/04/2025	11938 P42	TBS Hygiene Ltd	72.00	
16/04/2025	11939 P43	Sureserve Compliance Water Ltd	108.00	
16/04/2025	11941 P44	Gracelands Complete Maintenanc	1,186.58	
17/04/2025	SD2	Dr Iram Yasin	350.00	
17/04/2025	SD3	Phong Nguyen	350.00	
30/04/2025	SD4	Abbas Memon	350.00	
30/04/2025	11942 P46	W Larkins Ltd	95.00	
30/04/2025	11943 P47	PHS Group	137.90	
30/04/2025	11944 P46	Universal Waste Ltd	120.00	
30/04/2025	11945 P45	Couno Office Solutions Limited	137.93	
30/04/2025	11946 P50	Rialtas Business Solutions Ltd	1,046.40	
30/04/2025	11948 P51	James Todd & Co. Ltd.	131.22	
30/04/2025	11949 P52	Pinnacle Group Ltd	600.00	
20/04/2025	11950 P53	SME Invoice Finance Limited	770.40	

36,527.76

0ate:05/06/2025	Loughton Town Council Current Year	Page
ime: 15:04	Bank Reconciliation Statement as at 30/04/2025 for Cashbook 1 - No 1 Current Account	User: JCC
	Amount	Balances
Unpresented Receipts (Plus)		
17/04/2025 SD2	155.52	
17/04/2025 SD3	84.00	
17/04/2025 R6	330.75	
29/04/2025 R9	661.04	
29/04/2025 R9	172.80	
		1,404.11
		15,246.21
	Balance per Cash Book is :-	15,246.21
	Difference is :-	0.00
Signatory 1:		
Name		
Signatory 2:		

	ation Statement as at 30/0 look 2 - No 2 Current Account Statement Date 30/04/2025		User: JC Balances
lame (s)		Page No	Balances
	30/04/2025		
			36,064.29
			36,064.29
inus)		Amount	
Miscellaneous		120.00	
S A Murphy		120.00	
		_	240.00
			35,824.29
is)			
		0.00	
		_	0.00
			35,824.29
	Balance	per Cash Book is :-	35,824.29
		Difference is :-	0.00
	Miscellaneous	Miscellaneous S A Murphy	Miscellaneous 120.00 S A Murphy 120.00 (s) 0.00 Balance per Cash Book is :-

ate:07/05/2025	Loughton Town Co	ouncil Current Year		Page			
ime: 16:16 Bank Reconciliation Statement as at 30/04/2025 User: JCG for Cashbook 3 - NatWest Business Reserve Acc							
Bank Statement Account Name	(s) Statem	nent Date	Page No	Balances			
NatWest Business Reserve Acc	30)/04/2025		711,550.27			
			-	711,550.27			
Unpresented Payments (Minus)		-	Amount				
			0.00				
			_	0.00			
				711,550.27			
Unpresented Receipts (Plus)							
			0.00	0.00			
			-	0.00 711,550.27			
		Balance pe	er Cash Book is :-	711,550.27			
			Difference is :-	0.00			
Signatory 1:							
Name	Signed		Date				
Signatory 2:							
Name	Signed		Date				

ate:07/05/2025	Loughton Town Co	uncil Current Year		Page
	Bank Reconciliation State for Cashbook 6 - Nation			User: JC
Bank Statement Account Name (s) Statem	ent Date	Page No	Balances
Nationwide Instant Saver Acc	30/	/04/2025		108,522.37
				108,522.37
Unpresented Payments (Minus)		_	Amount	
			0.00	
				0.00
				108,522.37
Unpresented Receipts (Plus)				
			0.00	
				0.00
				108,522.37
		Balance pe	r Cash Book is :-	108,522.37
			Difference is :-	0.00
Signatory 1: Name Signatory 2:	Signed		Date	
Name	0			

ate:07/05/2025	Loughton Town Cound	cil Current Year	Page
me: 16:05 B	User: JC		
Bank Statement Account Name (s)Statement	Date Page I	No Balances
Unity Bank	30/04/	2025	464.71
			464.71
Unpresented Payments (Minus)		Amou	unt
		0.	00
			0.00
Unpresented Receipts (Plus)			464.71
		0.	00
			0.00
			464.71
		Balance per Cash Book	is :- 464.71
		Difference is	s :- 0.00
Signatory 1:			
Name	Signed		Date
Signatory 2:			
Name	Signed		Date

ate:07/05/2025	Loughton Town Cound	cil Current Year	Page
me: 16:05 B	User: JC		
Bank Statement Account Name (s)Statement	Date Page I	No Balances
Unity Bank	30/04/	2025	464.71
			464.71
Unpresented Payments (Minus)		Amou	unt
		0.	00
			0.00
Unpresented Receipts (Plus)			464.71
		0.	00
			0.00
			464.71
		Balance per Cash Book	is :- 464.71
		Difference is	s :- 0.00
Signatory 1:			
Name	Signed		Date
Signatory 2:			
Name	Signed		Date

Agenda item 12.2 Accounts Paid

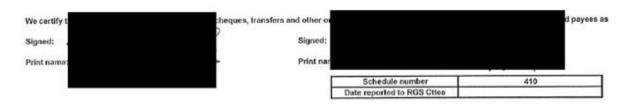
Loughton Town Council Payment record List of payments made between 31 March 2025 to 16 April 2025

307 1600 1102 1101 1600 1101 1600 1600 5661390 1600 1600 50915774 1600 1600 50915774 1600 1600 50915774 1600 1600 50915774 1600 1600 50714 1600 1600 507314 1600 1600 50732049 1600 1600 16507 1600 1600 16507 1600 1600 16307 1600 1600 16307 1600 1600 164247025/265 1600 1600 16238745 1600 1600 16211 1600 1600 1623 1600 1600 162470547 1600 1600 1624470547 2001 1600 1624470547 2010 1600 162442097427 2010 1600 1724654903 1601 <th>04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025</th> <th>Epping Forest District Council Broxap Limited Grasslands Complete Maintenance Services Ltd Rialhas Business Solutions Ltd Rialhas Business Solutions Ltd Rialhas Business Solutions Ltd EALC Regional Waste Recycling (Commercial) Limited</th> <th>11921 11922 11924 11928 11925 11928 11925 11927 11929 11930 11931</th> <th>9,327.00 294.00</th> <th>753.60 480.00 9,621.00 439.58 24.57 91.39 125.96 42.00</th> <th>P978 P21 P22 P23 P24 P25 P26</th> <th>Cem memorial bench Grave Digging PII 2626A Plygd inspection and repeirs Repair slide Stationery & Stamps CII Davies Travel Exp Cleaning Supples Cleaning Supples</th> <th>2024/25 2024/25 2024/25 2024/25</th>	04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025	Epping Forest District Council Broxap Limited Grasslands Complete Maintenance Services Ltd Rialhas Business Solutions Ltd Rialhas Business Solutions Ltd Rialhas Business Solutions Ltd EALC Regional Waste Recycling (Commercial) Limited	11921 11922 11924 11928 11925 11928 11925 11927 11929 11930 11931	9,327.00 294.00	753.60 480.00 9,621.00 439.58 24.57 91.39 125.96 42.00	P978 P21 P22 P23 P24 P25 P26	Cem memorial bench Grave Digging PII 2626A Plygd inspection and repeirs Repair slide Stationery & Stamps CII Davies Travel Exp Cleaning Supples Cleaning Supples	2024/25 2024/25 2024/25 2024/25
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661390 1640 00915774 1640 00915774 1640 00915774 1640 00915774 1640 10944862 1640 151394 1640 151394 1640 151394 1640 151394 1640 151394 1640 151394 1640 1513194 1640 15132049 1640 15238745 15238745 1238745 1640 1238747 1640 1238748 1640 12477/2025/25 1640 12477/2025/25 1640 124247/2025/25 1640 18107 1821 18211 1640 1823 1640 16759 1640 134242897427 021 108462078 221 108462078 221 124654903 160 108462078 221 10860 <t< td=""><td>04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025</td><td>Viking Office Uk Limited Carol Davios AloZ Supplins Nisbots Epping Forest District Council Broxap Limited Graestands Complete Maintenance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Rocycling (Commercial) Limited</td><td>11928 11925 11926 11927 11929 11930 11931</td><td>000000</td><td>439.58 24.57 91.39 125.96 42.00</td><td>P23 P24 P25 P26</td><td>Stationery & Stamps Cli Davies Travel Exp Cleaning Supplies</td><td>2024/25</td></t<>	04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025	Viking Office Uk Limited Carol Davios AloZ Supplins Nisbots Epping Forest District Council Broxap Limited Graestands Complete Maintenance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Rocycling (Commercial) Limited	11928 11925 11926 11927 11929 11930 11931	000000	439.58 24.57 91.39 125.96 42.00	P23 P24 P25 P26	Stationery & Stamps Cli Davies Travel Exp Cleaning Supplies	2024/25
16/0 0015774 16/0 0014662 16/0 10001461005 16/0 131394 16/0 1432047 16/0 1432048 16/0 1432047 16/0 1432048 16/0 15238747 16/0 1238745 16/0 1238745 16/0 1238745 16/0 1238745 16/0 1238745 16/0 1238745 16/0 1238745 16/0 1238745 16/0 1247/025/25 16/0 1821 16/0 1823 16/0 1823 16/0 1823 16/0 175533 16/0 164470547 14/0 134242997427 02/0 134242997427 02/0 124654903 16/0 124654903 16/0 124654903 16/0 124654911 16/0	04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025	Carol Davios Alo2 Supplies Nisbets Epping Forest District Council Broxap Limited Gracetands Complete Matekance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Rusiness Solutions Ltd EALC Regional Waste Recycling (Commercial) Limited	11925 11926 11927 11929 11930 11931	1,270,80	24.57 91.39 125.96 42.00	P24 P25 P26	CII Davies Traval Exp Cleaning Supplies	
0015774 16K 0044862 16K 0044862 16K 001461006 16K 15741 16K 16741 16K 1632046 16K 1832048 16K 1832049 16K 1238745 1238745 1238745 16K 1238745 16K 1238745 16K 18271 16K 1823 16K 1823 16K 1823 16K 16759 16K 16759 16K 16759 16K 162472025/26 16K 16323 16K 16759 16K 16462077 22/1 168462077 22/1 168462077 22/1 168462078 22/1 1696462079 22/1 1690880 08/1 1690880 08/1 16909233 100274576 <t< td=""><td>04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025</td><td>AloZ Supplins Nisbots Epping Forost District Council Broxap Limited Graostands Complete Maintenance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Rocycling (Commercial) Limited</td><td>11926 11927 11929 11930 11931</td><td>1,270,80</td><td>91.39 125.96 42.00</td><td>P25 P26</td><td>Cleaning Supplies</td><td>2024/25</td></t<>	04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025	AloZ Supplins Nisbots Epping Forost District Council Broxap Limited Graostands Complete Maintenance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Rocycling (Commercial) Limited	11926 11927 11929 11930 11931	1,270,80	91.39 125.96 42.00	P25 P26	Cleaning Supplies	2024/25
10944862 16K 10944862 16K 10944862 16K 1094486 16K 1094486 16K 10741 16K 10745 16K 1238745 16K 1238747 16K 1238748 16K 1238748 16K 1238749 16K 1247/2025/25 16K 18107 16K 18211 16K 1823 16K 5759 16K 56r information Direct L 14K 40842078 221 108462078 221 124654903 16K 108462078 221 124654911 16K 108080 21M 1008080 21M 1	04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025	Nisbels Epping Forest District Council Broxap Limited Graestands Complete Maintenance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Recycling (Commercial) Limited	11927 11929 11930 11931	1,270,80	125.96 42.00	P26		
ADD01461005 16K 31394 16K 33394 16K 33394 16K 33394 16K 3M32047 16K 3M32048 16K 3M32047 16K 1238745 16K 18107 16K 1823 16K 1875533 16K 56759 16K 56769 16K 508462077 20K 134242957427 02K 134242957427 02K 134242957427 02K 134242957427 02K 1364620778 22K 124654811 16K 1508680 08K 160505 21K	04/2025 04/2025 04/2025 04/2025 04/2025 04/2025 04/2025	Epping Forest District Council Broxap Limited Grasslands Complete Maintenance Services Ltd Rialhas Business Solutions Ltd Rialhas Business Solutions Ltd Rialhas Business Solutions Ltd EALC Regional Waste Recycling (Commercial) Limited	11929 11930 11931	1,270,80	42.00		Cleaning Supplies	2024/25
131394 16/K 151394 16/K 16741 16/K 16741 16/K 1632047 16/K 1632048 16/K 1632049 16/K 16507 16/K 1238745 16/K 13422625/25 16/K 18107 16/K 18211 16/K 18233 16/K 182533 16/K 134242997427 02/I 134242997427 02/I 134242997427 02/I 134242997427 02/I 1342459078 22/I 124654911 16/K 124654911 16/K 1006860 11/K 1008600 11/K 1008600 12	04/2025 04/2025 04/2025 04/2025 04/2025 04/2025	Broxap Limited Grasslands Complete Malatenance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Rocycling (Commercial) Limited	11930 11931 11932	1,270,80				2024/25
16741 1660 M32047 M32048 M32048 1600 SM32049 1600 SM32049 1600 SM32049 1600 SM32049 1600 SM32049 1600 SM32049 1600 SM32047 1600 SM32047 1600 SM32047 1600 SM32047 1600 SM32047 1600 SM320415 1600 SM320415 1600 SM23 1600 SM23 1600 SM5759 1600 SM5759 1600 SM24297427 020 SM462078 220 SM462078 210	04/2025 04/2025 04/2025 04/2025 04/2025	Gracebacks Complete Maintenance Services Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Rocycling (Commercial) Limited	11931 11932	1,270,80			Remove fly tipping	2024/25
M32047 M32046 M32046 M32049 1600 18507 1600 1238745 1238745 1238745 1238747 1238746 1600 18107 1823 1600 1823 1600	04/2025 04/2025 04/2025 04/2025	Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Recycling (Commercial) Linited	11932	1,270,80	27.60		Litter bin Key	2024/25
3M32048 1640 SM32049 1640 98507 1640 1238745 1238745 1238745 1238746 1238746 1640 1238745 1640 1238745 1640 1238746 1640 1247/2025/26 1640 18107 1821 18211 1640 18233 1640 1875533 1640 56759 1640 For information Direct ID 16424 134242997427 0211 108462077 2217 124654903 1607 168462078 2207 124654911 1607 108680078 2207 124654911 1607 106860 2110 100565 2110 100565 2110 100020144 16317	04/2025 04/2025 04/2025	Rialtas Business Solutions Ltd Rialtas Business Solutions Ltd EALC Regional Waste Recycling (Commercial) Limited		1,270,80	180.00		Heating inspection	2024/25
M32049 16x 8507 16x 8507 16x 238745 16x 238747 16x 238748 16x 1238748 16x 1238748 16x 1238748 16x 1238748 16x 18107 16x 18211 16x 1823 16x 1675533 16x 167559 16x 134242897427 021 134242897427 021 134242897427 021 134242897427 021 134242897427 021 134242897427 021 134645078 221 124654903 160 1508462078 221 124654911 160 160860 080 160860 21A 1700565 21A 170056233 163 170016317 1700020144	04/2025 04/2025 04/2025	Rialtas Business Solutions Ltd EALC Regional Waste Recycling (Commercial) Limited		566.40		P30 P31	Cashbook Acct Annual Fee Bookings Sitware Annual	2024/25
IBS07 16/0 I238745 I238745 I238747 I6/0 I238748 I6/0 I238748 I6/0 I238748 I6/0 I247/2025/25 16/0 I8107 I8/2 I8107 I8/2 I8211 16/0 I8223 16/0 I675533 16/0 I6759 16/0 I674470547 14/0 MAR CHOS 30/0 I34242937427 02/1 I34242937427 02/1 I34242937427 02/1 I34242937427 02/1 I346482077 22/1 I368462078 22/1 I368462078 22/1 I24654811 16/0 I05065 21/1 I0505 21	04/2025 04/2025 04/2025	EALC Regional Waste Recycling (Commercial) Limited		and an a second	1,976.40		MTD Annual Fee	2024/2
238745 238747 238747 238748 18472025/26 1847 18271 18211 1847 18211 1847 1823 1647 16759 1647	04/2025 04/2025	Regional Waste Recycling (Commercial) Limited		139.20	2,756.28		EALC/NALC Affiliation Fees	2024/2
238747 1640 238748 1640 1238748 1640 1247/2025/25 1640 143260415 1640 18107 1640 1823 1640 1823 1640 1675533 1640 16759 1640 164470547 1447 4AR CHGS 300 134242897427 027 168462078 221/ 124654611 160 168462078 227 124654611 160 105462078 227 124654611 160 105662078 227 124654611 160 1050680 080 10505 211 10505 213 100096233 100274578 100116317 100020144	04/2025		11055	353.60	2,100.20	P35	Cem Bins Apr	2024/25
238748 164 1247/2025/26 164 143260415 164 18107 164 18107 164 18211 164 1823 164 167553 164 16759 164 167647 144 ARR CHGS 300 134242957427 021 108462077 221 108462077 221 124654811 167 124654811 167 124655310 168 NV-079268 241 10505 214 100096233 100274576 1000274576 148	04/2025			67.60		P36	KH Bins Apr	2024/25
1247/2025/26 16/K 1242/60415 16/K 143260415 16/K 18107 16/K 18211 16/K 1823 16/K 1675533 16/K 167559 16/K For information Direct IJ 12/4470547 14442097427 02/L 108462077 22/L 124654903 16/L 124654911 16/L 108462078 22/L 124654911 16/L 1086800 16/L 108680 16/L 108680 16/L 108680 16/L 108080 21/L 10505 21/L 10505 21/L 10505 21/L 1000274578 16/L 1000274578 16/L 1000274578 11/L 1000274578 11/L 1000274578 11/L 1000274578 11/L 1000274578 11/L	04/2025	Regional Waste Recycling (Commercial) Limited Regional Waste Recycling (Commercial) Limited	11934	176.80	598.00		MH Bins Apr	2024/25
43260415 16X 8107 8107 8211 16X 1823 16X 187533 16X 16759 16X 16759 16X 164420247 14X 16442027647 14X 164420278 20X 164420278 20X 164452078 22X 124654611 16X 16462078 22X 124654611 16X 1606462078 22X 124654611 16X 1605680 08X 1605680 08X 1605680 08X 160563 21X 1600274578 21X 1600563 16317 1700020144 16317			11935	110.00	105.00		Annual Subs	2024/25
B107 B211 16X B23 16X Si23 16X Si75533 16X Si75533 16X Si759 16X For information Direct L 124470547 124470547 14X ARR CHGS 30X 32422997427 02N 108462077 22X 24654911 16X 124654911 16X 1246554510 16X NV-079298 24N 126060 21X 105050 21X 105050 21X 100096233 100274576 100020144 16317		Zurich Municipal	11935		168.00		Hire Van insurance	2024/25
18211 1624 1823 1624 1823 1624 1875533 1624 18775533 1624 18775533 1624 18775533 1624 18775533 1624 18775533 1624 18775533 1624 1877 1624 184420274 1447 184420277 2271 18246541903 1607 1826452078 2277 1246541903 1607 1224654511 1607 10508600 1607 1040860 2117 105096233 100274578 100016317 100020144		Atrium Security Solutions Ltd	11937	912.50		P40	RVRG Gate security Apr	2024/25
1823 16X 1875533 16X 1875533 16X 187553 16X 187553 16X 187553 16X 187553 16X 187553 16X 187553 16X 18742 16X 18422937427 020 184420378 220 18462078 220 124654611 16X 1508462078 220 124654611 16X 124654611 16X 124654611 16X 124654611 16X 124654611 16X 10508462078 22N 124654611 16X 10508462078 24X 1020846 08N 1020846 08N 1020846 08N 1020846 24X 102083 1000274578 100020144 105317	04/2025	Atrium Security Solutions Ltd	11938	912.50	1,825.00	P41	RVRG Gate security May	2024/25
SI75533 16X 15759 16X 15759 16X 15759 16X 124470547 14X MAR CHGS 30X 134242997427 02X 108462077 22X 108462077 22X 124654803 16X 124654911 10X 105662078 22X 124654911 10X 1050562078 24X 105050 21X 105050 21X 105050 21X 105050 21X 105053 21X 105054 16X 105054 15X 105053 21X 105054 15X 105054 15X 105054 15X 105054 15X 105054 15X 105054 15X 100020144 15X		TBS Hygiene Ltd	11939		72.00	P42	Dog waste bins Apr	2024/25
16X 26759 16X For information Direct I 724470547 14X MAR CHGS 30R 134242897427 02Л 308462077 22Л 24654903 16Л 724654911 16Й 308462078 22Л 724654511 16Й 308462078 22Л 724654511 16Й 308462078 22Л 724653510 16Л NV-079288 24Л CH00680 08Л 700096233 700274578 700116317 700020144		Sureserve Compliance Water Ltd	11940		108.00	P43	Water testing KH	2024/25
For information Direct D 124470547 14// MAR CHGS 300 134242997427 00// 108462078 22// 108462078 22// 124654903 16// 124654911 16// 124654911 16// 124654911 16// 124654911 16// 124654510 16// NV-079298 24// 1260880 08// 170509 21// 170509 21// 170509 21// 170509 21// 170509 21// 170509 21// 170509 21// 170509 16// 1700020144		Nicola Bohan	11941		350.00	SD1	Security Deposit Refund	2024/25
124470547 14// MAR CHGS 300 134242937427 02// 108462077 22// 108462078 22// 124654611 160 124654611 160 124654611 160 124654611 160 1050860 080 105080 080 10505 21/0 10505 21/0 10505 21/0 100096233 100116317 100020144 16317	04/2025	Gracelands Complete Maintenance Services Ltd	11942		1,186.58	P44	Repair wrk on boiler	2024/25
AR CHGS 300 34242897427 027 108462077 227 108462078 227 124654903 167 124654903 167 124654903 167 12465491 167 12465491 167 100680 247 160565 217 100096233 100274578 100116317 100020144	Dobits							
AR CHGS 300 34242997427 027 308462077 227 308462078 227 24654903 167 22465491 167 30862078 227 2465491 167 30862078 227 24653510 167 724653510 267 724653510 267 720096233 700274578 700116317 700020144	03/2025	British Gas (Cem)	DD		45.60	P974	Cern electric 15/2-28/2	2024/25
134242897427 02// 134242897427 02// 1308462077 22// 124654903 16// 124654911 16// 124654911 16// 124653510 16// INV-079298 24// CI80880 08// 170505 21// 1700096233 700274578 700016317 700020144		NatWest Bank	DD			P975	Mar Bank charges	2024/25
808462077 22/1 808462078 22/1 224654903 16/7 724654911 16/7 805462079 22/7 724653510 16/7 INV-079298 24/7 CH0880 08/7 70505 21/7 705096233 700274578 700116317 700020144		Tesco Mobile	DD		32.28		Mobile phone Mar	2025/26
105452078 22// 124554903 16// 124554903 16// 124654903 16// 1505452078 22// 124553510 16// NV-079288 24// 1050565 21// 100096233 100274578 700116317 100020144		British Gas (KH)	DD		75.31		KH Electric 2/3-1/4	2025/26
124654903 16// 124654911 16// 124654911 16// 1054c2078 22// 124653510 16// NV-079298 240 Cl80880 08// 0505 21// 700096233 100274576 700116317 100020144		British Gas (WRPF)	DD		22.70		WPPF electric 3/3-2/4	2025/26
124654911 16// 106462079 22/ 124653510 16// NV-079298 24// 1806800 08// 10505 21// 105096233 000274576 700116317 100020144		British Gas (RVRG)	DD		21.42		RVRG electric 1/3-2/4	2025/26
505462078 22/7 724553510 16/7 NV-079298 24/7 060880 08/7 70505 21/7 700096233 700274575 700116317 700020144		British Gas (Cem)	DD		61.67		Cem electric 1/3-2/4	2025/26
724653510 16// NV-079298 24/0 Cle0880 08/0 70505 21/0 700096233 7000274578 700116317 700020144		British Gas (KG)	DD		20.12	P10	KG electric 4/3-3/4	2025/20
CI80680 08/7 70505 21/7 700096233 700274578 700116317 700020144		British Gas (MH)	DD		628.04	P11	MH Gas 1/3-2/4	2025/2
70505 21/ 700096233 700274576 700116317 700020144	04/2025	Pozitive Water Limited	DD		18.74	P12	Water Rates Mar	2025/20
700096233 700274578 700116317 700020144	05/2025	Skyguard Limited	DD		77.76	P13	Peoplesafe April	2025/20
700274578 700116317 700020144	04/2025	the Comms Guys	DD		212.24	P14	Telephones Mar	2025/26
700116317 700020144		Epping Forest District Council	DD		2,045.90		RVRG Annual Rates	2025/20
700020144		Epping Forest District Council	DD		15,843.25		B Crt Annual Rates	2025/20
		Epping Forest District Council	DD		5,863.25		MH Annual Rates	2025/20
		Epping Forest District Council	DD		935.63 1,447.10		WRPF Annual Rates KH Annual Rates	2025/20 2025/20
		Epping Forest District Council	DD		1,447.10	1-10	CE Allina Care	EVENED
1992 S. D. B. S.	in Service	is made from No. 1 Account						
		Hydro-Active Cleaning Solutions Ltd	BACS		774.00			2024/25
		Ingleton Wood LLP	BACS		1,020.00		Structural InspiRep RVRG	2024/25
arc292-0024 16A	/04/2025	Townsweb Archiving Limited	BACS		2,106.36	P34	Annual hosting Pastview Syst	
For information No. 2 A	Account							
7712992 238	04/2025	Natwest Autopay	DD		20.60	P1	Bank charges Mar	2025/20
APRIL 2025 164	/04/2025	Essex Pension Fund	884		9,964.84	P2	ECC Pensions Mar	2024/2
APRIL 2025 164	/04/2025	HMRC	885	10 014	+. 3 3,9 ,001:5 4	- P3	HMRC Tax & NIC Mar	2024/25
17/	104/2025	Loughton TC Staff	BACS	2565	6.0925,072:70	P4	LTC net wages Mar	2024/28
For Information Unity A	locount							
	12.1							2024/25
For information Account						(1147 ⁻¹¹		
		Tif Form Naturest Reserve acct to Nativest Current Tif Form Naturest Reserve acct to Nativest Current	TRF		10,000.00		Tri to top up Current from Reserves Tri to top up Current from Reserves	2024/25
			-			2		
			Total	_	£ 136,382.88	-		
We certify		ues, transfers	and other or	ic		signed	, drawn at the value shown and payee	is as
Signed:			Signed:					
Print name			Print nam	e			D.J.WIXLE	4
		6		-				4
M.DSTU		1 11 12 12		Sch	nedule number		409	-

Agenda item 12.2 Accounts Paid continued

Loughton Town Council Payment record List of payments made between 16 April 2025 to 10 May 2025

Invoice No.	Date Paid	Payee Name	Chq No.		Paid	P No.	Transaction details	Year
For information No	o. 1 Account							
2198	30/04/2025	W.Lerkins Ltd	11942		95.00	P46	MH Lightning Condt Syst	2025/20
71306107		PHS Group	11943		137.90	P47	MH Liner service	2025/26
2247		Universal Waste Ltd	11944		120.00		WRS communal waste removed	2025/26
3105		Couno Office Solutions Limited	11945		137.93		Office Printing April	2025/26
32816	and a second second	Rialtas Business Solutions Ltd	11946		1,046.40		Year end closedown	2025/20
80509		James Todd & Co Limited	11948		131.22		Payroll April	2025/26
1036048		Pinnacle Housing Limited	11949		600.00		WRPF Grd Maint April	2025/26
			11950		770.40		KH deaning April	2025/2
45680 M0001462863	10/05/2025	Think Business Support Ltd (SME Invoice Finance Limited)	11950		30.00		WRPF Fly-tip removed	2025/2
			11851	50.40	30.00	P55	Cem green birs missed	2025/2
CN32228 E239122	10/06/2025	Regional Waste Recycling (Commercial) Limited		176.80		P58	MH Rubbish May	2025/2
		Regional Waste Recycling (Commercial) Limited		67.60		P57	KH Rubbish May	2025/2
E239121	10.000 00.000	Regional Waste Recycling (Commercial) Limited	11952	372.80	566.80		Cem Rubbish May	2025/2
E230119		Regional Waste Recycling (Commercial) Limited		372.80	410.00		Fin Ass Grant 2025/26	2025/2
		South Loughton Cricket Club	11953				Fin Ass Grant 2025/26	2025/20
		7th Epping Forest Cubs	11954		1,000.00		a many many services and a service services.	2025/20
895		Qualis Property Solutions	11955		13,674.74		Ground Maint April	
0317	10/05/2025	CB Sound Video Light Ltd	11956		672.00	P68	Speaker system Beacon	2025/2
For information Di	frect Debits							
SL08545792INV	01/05/2025	Northgate Vehicle Hire Ltd	DD		990.19		Van lease April	2025/20
357930718	09/04/2025	Worldpay	Contra			P50	Streamline charge Apr	2025/20
358184915	10/04/2025	Worldpay	Contra		1.49	P51	Streamline charge Apr	2025/2
358247915	11/04/2025	Worldpay	Contra		23.74	P52	Streamline charge Apr	2025/2
358869902	15/04/2025	Worldpay	Contra		7.40	P53	Streamline charge Apr	2025/2
359022631		Worldpay	Contra		14.23	P54	Streamline charge Apr	2025/2
359132014		i Worldpay	Contra		8.14	P55	Streemline charge Apr	2025/2
814863847		British Gas (WRA)	DD		20.07	P56	WRA electric 22/3-15/4	2025/2
814851641		British Gas (BC)	DD		155.54	P57	BC electric 2/3-1/4	2025/2
977781587		British Gas (MH)	DD		391.52	P58	MH electric 13/3-12/4	2025/2
724718475		Britsh Gas (KH)	DD		128.33		KH Gas 19/3-15/4	2025/2
724749440		i British Gas (BC)	DD		103.93		BC Ges 25/3-22/4	2025/2
360952870		5 Worldpay	Contra		15.57		Streamline charge Apr	2025/2
724779160		6 British Gas (Cem)	DD		28.75		Cem electric 3/4-29/4	2025/2
724781995		5 British Gas (MH)	DD		420.87		MH Gas 3/4-29/4	2025/2
PW486734 2505			DD		17,849.89		MH Loan repay May	2025/2
			DD		404.08		MH Phone will 1/12-31/5	2025/2
Q(057	02/04/2023		DD			P73	Peoplesafe May	2025/2
CI83320		5 Skyguard Limited			385.39		Credit Card Apr	2025/2
APRIL 2025	15/05/2023	5 NatWest Credit Card	DD		385.39	P/6	Credit Card Apr	2023/2
For information B	ACS paymen	ts made from No. 1 Account						
AGMTRA	24/04/2025	5 SLCC	BACS		69.00	P45	SLCC AGM and Training	2025/2
For information N	lo. 2 Account							
MAR CHAGS 2	30/04/2025	5 NatWest	DD		7,70	P48	No 2 Acct Bank charge Mar	2025/2
	30/04/2025	5 S A Murphy	886		120.00	P64	Replaces chq 878	2025/2
	20/05/2025	5 Loughton TC Staff	BACS		25,324.93	P69	LTC net wages May	2025/2
	10/05/2025	5 HMRC	887		9,937.01	P70	HMRC Tax & NIC May	2025/2
		5 Essex Pension Fund	888		9,797.15		ECC Pensions May	2025/2
APR CHAGS 2		5 NatWest	DD		3.50	P74	No 2 Acct Bank charges Apr	2025/2
7720260		5 NatWest Autopay	DD			P75	Bank charges Apr	2025/2
For information U	Inity Account							
007	31/05/2029	5 Unity Trust Bank	DD		6.00	P66	Unity bank charges April	2025/2
1285			923				- 20 - La - 2,73 - 81	
			2					



Total

€ 85,711.65

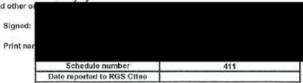
Agenda item 12.2 Accounts Paid continued

Loughton Town Council Payment record List of payments made between 11 May 2025 to 31 May 2025

Involce No.	Date Paid	Payee Name	Chq No.		Paid	P No.	Transaction details	Year
For information N	o. 1 Account							
18342	30/05/2025	Atrium Security Solutions Ltd	11957		912.50	P78	RVRG gale June	2025/2
1036931		Pinnacle Housing Limited	11958		600.00		WRPF Ground Maint May	2025/20
3801		Docendo Limited		1,305.55		PBD	Comp Maint Aor- Jun	2025/20
3821	30/05/2025	Docendo Limited	11959	78.00	1,383.55	0.005	SMTP Access 1 yr sub	2025/2
30980654		AtoZ Supplies	11960	10.00	67.18		Hand towels MH	2025/26
9006A		C&T Window Cleaning Services Ltd	11961		100.00		MH Window cleaning Qtr	2025/20
24231		The Community Heartheat Trust (Solutions) Ltd	11962		432.60		De-fib pads	2025/26
67			11963		1,600.00			2025/20
		Scott Dryden Design					TL Summer issue design	
532		Loughton Landscape Limited	11964		1,176.00		Various outside works	2025/2
1376		L&J Hall Digging Services Ltd	11965		1,150.00		Grave digging Allen/Street	2025/2
	30/05/2025		11966		1,500.00		Fin Ass Grant 2025/26	2025/2
		R Bonarski	11967		80.00		WRA Key and Dep refd	2025/2
	30/05/2025		11968		350.00		S Jacobs Sec dep refd 10/5	2025/2
	30/05/2025	S Sood	11969		258.80		A Sood Sec dep refd 18/5	2025/2
	30/05/2025	A Mumford	11970		350.00	SD10	A Mumford Sec dep rfd	2025/2
For information D	irect Debits							
SL08579115INV		Northgate Vehicle Hire Ltd	DD		990.19		Van lease May	2025/26
INV-083915	26/05/2025	Pozitive Water Limited	DD		354.40	P91	Water rates April	2025/20
71117	21/05/2025	the Comms Guys	DD		205.78	P92	Telephones April	2025/2
134246164875	22/05/2025	Tesco Mobile	DD		32.28	P93	Staff mobiles April	2025/20
APR CHGS		NatWest Bank	DD		30.45		April Bank charges	2025/2
361459563	01/05/2025		Contra		16.78		Streamline charges May	2025/26
362345059	06/05/2025		Contra			P96	Streamline charges May	2025/20
362473820	07/05/2025		Contra		14.05		Streemline charges May	2025/20
362758628			Contra		8.98			2025/26
	08/05/2025						Streamline charges May	
363470149	12/05/2025		Contra		5.28		Streamline charges May	2025/2
363772042	14/05/2025		Contra		16.95			2025/20
364261805	16/05/2025		Contra			P101	Streamline charges May	2025/20
364823501	20/05/2025		Contra		1.85		Streamline charges May	2025/2
365063031	21/05/2025	Worldpay	Contra		0.05	P103	Streamline charges May	2025/20
365330262	22/05/2025	Worldpay	Contra		1.24	P104	Streamline charges May	2025/26
366203305	27/05/2025	Worldpay	Contra		9.06	P105	Streamline charges May	2025/26
366482237	28/05/2025	Workdpay	Contra		1.24	P106	Streamline charges May	2025/20
367123949	31/05/2025		Contra		27.00	P107	Streamline charges May	2025/20
724862848		British Gas (RVRG)		21.42		P108	RVRG electric er 1/3 2/4	2026/2
800731099		British Gas (RVRG)		21.42		P109	RVRG electric 1/3-2/4	2025/20
810124710	20/05/2026	British Gas (KH)	DD		43.47	P110	KH electric 2/4-1/5	2025/2
810124711		British Gas (WRPF)	DD			P111	WRPF electric 3/4-2/5	2025/20
806918571		British Gas (WRA)	DD		20.36			2025/2
832109049		British Gas (KG)	DD			P113		2025/2
803716893			DD			P114		2025/20
		British Gas (BC)						
813305766		British Gas (MH)	DD		294,44			2025/2
724918938		British Gas (BC)	DD				BC Gas 23/4-27/5	2025/24
May-25	16/06/2025	NatWest Credit Card	DD		474.95	P119	Credit card May	2025/2
For information B.	ACS paymen	ts made from No. 1 Account						
2535		Fluid Solutions Plumbing and Heating Ltd	BACS		276.00		MH mixer tap repair	2025/26
	22/05/2025	Parkrun Ltd	BACS		71,93	P117	Fin Ass Grant 25/26	2025/26
For information N	la, 2 Account							
1000 C 1000 C		Loughton TC Staff	BACS				LTC net wages June	2025/20
Jun-25	01/06/2025		889				HMRC Tax & NIC June	2025/20
Jun-25	01/06/2025	Essex Pension Fund	890		9,806.22	P122	ECC Pensions June	2025/28
For information U	Inity Account							
008	30/06/2025	Unity Bank	DD		6.00	P118	Unity Bank charges May	2025/26
For information A	ccount Trans	ter .						
		Trif Fram Nativest Reserve sout to Nativest Covers	TRF		60,000.00		Trf to top up Current from Reserves	2025/20
	12/05/2025	Trl from No. 1 acct to No. 2 acct	TRF		45,060.09	15	Transfer from current to wages acct	2025/20
			Total		£ 163,321.47			

We certify that this acheid to lists the statails of the cheques, transfers and other o





Agenda item 12.2 **Accounts Paid continued**

			Loughton Town C Payment rece List of payments made between 11	ord	June 2025		
Invoice No.	Date Paid	Payee Name	Cha No.	Paid	P No.	Transaction details	Year

Signed: Print name:			Print name:	N	dule number		412	
Signed:								
			Signed:					
We certify that	this schedule	lists the details of the cheques, transfers a	and other orde	rs for paym	ent we have	signed	, drawn at the value shown and pa	yees as
			Total		5,206.40			
For information /	Account Transf	D/						2024
Va		Think Business Support Ltd (St/E Invoice Finance Limited)	n/a -	733.36	57.55	n/a	Over payment on account	2024
159 5885		Couno Office Solutions Limited This business Support Ltd (SMC Invoice Finance Limited)	BACS	790.91	140.75	P138	Printing May KH cleaning May	2024
849362		Viking Office UK Limited	BACS	324.43	327.66		Stationary	2024
1584 884885	12/06/2025	James Todd & Co Limited Viking Office UK Limited	BACS	3.23	101.62	P136	Stationary	2024
L9567		Heelis & Lodge	BACS		375.00		Internal audit YOE 03/25 Payroll May	2024
944		TBS Hygiene Ltd	BACS		108.00		Dog bins May	2024
239491 239492		Regional Waste Recycling (Commercial) Umbed	BACS	176.80	623.20		MH bins June	2024
239489		Regional Waste Recycling (Commerical) Limited Regional Waste Recycling (Commerical) Limited	BACS	353.60 67.60		P130	KH bins June	2024
239287		Regional Waste Recycling (Commerical) Limited	BACS	25.20		P129 P130	Cem Green bins April Cem bins June	2024/
IN3039014 534		Fluid Solutions Plumbing and Heating Ltd	BACS		162.00		WRA Toilet repair	2024/
025	12/06/2025	CPRE PPL PRS Ltd	BACS		169.35		2025 Annual licence	2024/
J109/print		Total Media Marketing	BACS		1,024.00		TL summer print and Ann Rep CPRE Annual Mmebership	2024/
18939		Tormax United Kingdom Limited	BACS		650.23		Automatic Doors repairs	2024
13		Clarke Hillyer MRI Fabrications Ltd	BACS		624.00		Greensted fence repair	2024/
or information U					778.44	-	Service charge 1/6-31/8	2024/

Note: Electronic signatures received for automated payments.

Agenda item 16 Internal Audit

HEELIS&LODGE

Local Council Services • Internal Audit

Year End Internal Audit Report for Loughton Town Council – 2024/2025

The following Internal Audit was carried out on the adequacy of systems of control in accordance with the requirements of the Audit and Accounts Regulations 2015 and the guidance and instruction in the Practitioners Guide 2024 and should be read in conjunction with the Interim Internal Audit report dated 13/1/2025. The following recommendations/comments have been made:

Income: £1,198,488 Expenditure: £1,260,984 Reserves: £403,427

2025 AGAR Completion: Section One: Yes – to be approved by council Section Two: Yes – to be approved by council Annual Internal Audit Report 2024/2025: Yes Certificate of Exemption: No

Financial regulations Standing Orders and Financial Regulations Tenders Appropriate payment controls including acting within the legal framework with reference to council minutes Identifying VAT payments and reclamation Cheque books, paying in books and other relevant documents

> VAT reclaimed during the year: Yes Registered: Yes Reg: 718721723

 Submission Period:
 Amount:

 01/04/2024-30/06/2024
 £17,772.49

 01/07/2024-30/09/2024
 £3,019.64

 01/10/2024-31/12/2024
 £18,308.46

 01/01/2025-31/03/2025
 £32,456.76

There were no further tenders during the year that exceeded the £30,000 Public Contract Regulations threshold.

Risk Assessment Appropriate procedures in place for the activities of the council Compliance with Data Protection regulations

Risk Assessment document in place: Yes

Insurance was in place for the year of audit, with the annual review being undertaken at a meeting held on12/2/2025 (Ref: RG92).

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Agenda item 16 Internal Audit continued

	The Risk Assessment was last reviewed at a meeting held on 9/4/2025 (Ref:			
	18.2). This review fulfils the requirement for the 2025-2026 financial year.			
	The Council have effective internal financial controls in place. The Clerk provide financial reports to council meetings. Councillors are provided with information to enable them to make informed decisions.	s		
	The Council undertaken their own internal checks. The last internal check was reported to the Resources and General Services Committee at a meeting held or 12/2/2025 (Ref: RG75).	7		
	Fidelity Cover: £2,000,000			
	The level of Fidelity cover for 2025-2026 is within the recommended guidelines of year end balances plus 50% of the precept.			
Budgetary controls supporting documents	Verifying the budgetary process with reference to council minutes and			
	Precept: £1,061,038 (2025-2026)Date: 28/1/2025 (Ref: 66)Precept: £993,909 (2024-2025)Date: 30/1/2024 (Ref: 220)			
	Effective budgetary procedures are in place. The precept was agreed in full council and the precept decision and amount has been clearly minuted. The Clerk ensures the council are aware of responsibilities, commitments, forward planning and the need for adequate reserves. Budget papers are prepared to ensure councillors have sufficient information to make informed decisions. Budgets are monitored during the year.			
Income controls	Precept and other income, including credit control mechanisms			
	All were found to be in order. Income controls were checked and a sample of income received and banked cross referenced with the Cash Book and bank statements.			
Petty Cash	Associated books and established system in place			
	A satisfactory petty cash system is in place with supporting paperwork. A sample of receipts were examined from January to March 2025 and cross referenced with vouchers and the cash book.	9		
Payroll controls	PAYE and NIC in place where necessary. Compliance with Inland Revenue procedures Records relating to contracts of employment and pensions			
	PAYE System in place: Yes Employer's Reference: 120/L22613 P60s issued: Yes			
	Tel: 07732 681125 Email: heather@heelis.eu	2		
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Agenda item 16 Internal Audit continued

	The Council continue to operate RTI in accordance with HMRC regulations. Payroll is outsourced. Supporting paperwork is in place and P60s have been produced as part of the year end process. A sample of payroll records were examined between January 2025 – March 2025. There were no irregularities found.						
Asset control	Inspection of asset register and checks on existence of assets Cross checking on insurance cover						
	A separate asset register is in place, with a review being undertaken at a meeting held on 12/2/2025 (Ref: RG93). Values are recorded at cost value/insurance value. The total value of assets are recorded at £533,671. The figure in the asset register corresponds with the figure in Section 2, Box 9 of the AGAR.						
Bank Reconciliation	Regularly completed and cash	books reconcile	e with bank statements				
	All were in order. Bank Recond statements reconciled with the all accounts.		rried out regularly. The bank ccounts and bank reconciliations for				
	Bank Balances at 31 March we	ere confirmed a	s:				
	NatWest Current NatWest Current NatWest Reserve Santander Savings Nationwide BS Unity Trust Unity Trust	xxxx3922 xxxx9955 xxxx5249 xxxx5910 xxxx6269 xxxx6590 xxxx3936	£99,106.61 £36,767.59 £230,809.66 CLOSED 11/3/2025 £108,357.61 £470.71 £0				
			ith the UK Debt Management Office ed by the 31 st March statement.				
Reserves	ities of the Council						
	The Council have adequate general reserves (£302,924) and have identified earmarked reserves of £100,503 in their year end accounts.						
Year-end procedures	 Appropriate accounting procedures are used and can be followed through from working papers to final documents Verifying sample payments and income Checking creditors and debtors where appropriate. 						
	End of year accounts are prepared on an Income & Expenditure basis. Creditors and Debtors are identified within the year end accounts.						
Contact details : 1 Hembling Terrace, Mill Lane, Suffolk, IP13 0PP Tel: 07732 681125 Email: heather@heelis.eu Heather Heelis Dip HE Local Policy FILCM Lynne Lodge Dip HE Local Policy							

Agenda item 16 Internal Audit Continued

Local Council Tax Support Grant is excluded from Box 2: NA

Balance Sheet is correct: Yes

Internal Audit Procedures

The 2024-2025 Interim Internal Audit report was considered by the Council at a meeting held on 12/2/2025 (Ref: RG90).

Heelis and Lodge were recommended for appointment Internal Auditor for the Council at a meeting held on 12/2/2025 (Ref: RG91).

Additional Comments/Recommendations

- > There are no additional comments/recommendations to make in relation to this audit.
- I would like to record my appreciation to the Clerk to the Council for their assistance during the course of the audit work and the quality of documentation provided for the audit.

Zolis

Heather Heelis Heelis & Lodge 12 May 2025

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Agenda Item 18 Financial Regulations

The task has been to amend and update the existing Loughton Town Council (LTC) Financial Regulations, to mirror (as far as possible) the newer National Association of Local Council's (NALC) 2024 -Model Financial Regulations for Local Councils template. Each individual Town/ Parish Council is entitled to use their own Financial Regulations, but it is good practice to keep to the recommended wording of the principal national body. The longer an individual council sticks to their own version, the greater the chance of deviating from National standards.

This exercise has proved particularly onerous and time consuming as the index order and paragraphs of the newer version are in completely different places form the LTC version. Also, the number of categories has been reduced, and it has been necessary to merge wording from different section of the LTC version. Every effort has been made to keep the integrity of the existing LTC document, when there is essential wording, that is unique to LTC. The existing LTC version goes into far more specific detail than the new NALC version. In the LTC text, some references are made to the 'internet' when it was a newer concept as opposed to now, when it is mainstream and used universally.

Given the volume of documentation involved, three separate documents will be sent separately (electronically) to members prior to the meeting.

- 1. The current LTC version.
- 2. The clean 2024 NALC template
- 3. The new combined version for members to adopt.

Due to the complexity of this work, the standard 'marginal annotation' marking was not practical. Instead,

- > the majority 'backbone' of the new document is marked in **black**.
- Essential LTC wording is retained in blue
- Deletions in red
- > New wording in purple

The new document also

- uses more modern wording
- obviates references to the European Union
- adds wording re 'Charities'. The charity wording is not yet relevant to LTC but is recommended to be retained for future use if and when required.
- refers to electronic banking and Unity Bank
- > retains wording relating to cheques which may become obsolete in due course

Recommendation

- 1. In view of the length and complexity of this amended document, recommend that members review this first draft with a view to agreeing the revised version wording in principle at this stage
- 2. The document then to be brought back to the next Resources and General Services Committee (RGS) on 8 October 2025. At this point, further checks and revisions will be made. e.g. page numbers and cross references etc
- 3. Revised Financial Regulations to then be recommended to Town Council meeting of 14 October 2025.
- 4. This will be an ongoing exercise, and any further revisions (e.g. duplicated text, obsolete use of cheques) can be regularly referred to and reviewed by the RGS committee.

Agenda item 19 Policy Review – Investment Strategy



INVESTMENT STRATEGY AND POLICY

This Council acknowledges the responsibility of prudently investing the temporarily surplus funds held on behalf of the community as part of its fiduciary duty.

1 STRATEGY

The Local Government Act 2003 Section 12 provides the Power to Invest (a) for any purpose relevant to its functions under any enactment or (b) for the purpose of the prudent management of its financial affairs. Section 15(1) of the Act requires a local authority to have regard to guidance issued by the Secretary of State.

In accordance with Section 15(1) of the Local Government Act 2003 Act, the Council will have regard (a) to such guidance as the Secretary of State may issue, and (b) to such other guidance as the Secretary of State may by regulations specify.

The Council's investment priorities are:

- i. the security of its reserves, and
- ii. the adequate liquidity of its investments, and
- iii. the return on investment the Council will aim to achieve the optimum return on its investments commensurate with proper levels of security and liquidity.

2 POLICY

- To retain not less than three months' average working capital requirement in current and deposit accounts giving immediate access.
- (ii) To place any other funds on deposit of up to one year's duration, depending on the prevailing interest rates and forecast cash flow requirements, noting that long term investments are defined in the Guidance as any greater than 12 months.
- (iii) All investments will be made in sterling.
- (iv) Funds only to be deposited or invested with:
 - (a) UK clearing banks or their subsidiaries, together with those former major building societies now banks subject to their being assigned a credit rating of 'BBB+' or above from Standard and Poor's, Moody's *Investors Services Ltd or Fitch Ratings Ltd.*
 - (b) UK Government stocks
 - (c) UK local authority stocks or bonds.

Last reviewed by full Council on 14 December 2016